



Michael M. Carroll
DEAN OF THE GEORGE R. BROWN SCHOOL OF ENGINEERING
BURTON J. AND ANN M. MCMURTRY PROFESSOR OF ENGINEERING

August 26, 1993

Dr. Moshe Y. Vardi
852 Ames Avenue
Palo Alto, CA 94303-4136

Dear Dr. Vardi:

It gives me great pleasure to inform you that we are prepared to act upon a recommendation to appoint you to a position of Noah Harding Professor with tenure in the Department of Computer Science effective July 1, 1993 with unpaid leave of absence until December 1, 1993 at a salary of \$100,000 for the nine-month academic year. I am especially pleased that you will assume duties as department chair on January 1, 1994 and we agree that you will be eligible for standard sabbatical leave after four years service as department chair. Faculty members may earn up to three-ninths of their academic salary during the summer from sponsored research, providing they have appropriate grant support. We will arrange to pay a total of three months summer salary to be used for the summers of 1994, 1995 and/or 1996. We also offer you \$90,000 in start-up funds for computational and experimental equipment to be used for direct purchase and maintenance of a base of computational equipment and the expenses associated with moving your research program to Rice; waiver of the vesting period for the dependent tuition benefit; support for one graduate student for two years. Additionally we agree to pay you \$15,000 to help meet your relocation expenses and up to \$7,500 in moving expenses. This latter figure is the University limit; if your expenses exceed this amount, we will reimburse travel expenses (receipts needed) up to an additional \$7,500 from School of Engineering funds.

This unofficial offer is made with the unanimous and enthusiastic support of the faculty of the Department of Computer Science. The department faculty, John Dennis and I hope very much that you will decide to join us. You may indicate your acceptance of the terms of this appointment by signing and returning the attached copy of this letter. Upon receipt of this letter agreeing to the appointment, I shall ask President Gillis to present the recommendation to the Board of Governors for their approval. After their next meeting, he will send you the official letter of appointment.

Please let us know of your decision as soon as you are able so that we may make our plans accordingly. If you have any questions, please contact either Professor Dennis or me.

Very truly yours,

MMC/mw
cc: President Gillis
Provost Lane
Professor Dennis

Accepted

Moshe Vardi

Date

8/29/93